

ANNUAL REPORT | 2023

THE TREES OF GLORY

Welfare & Development Association

Addis Ababa, Ethiopia



CONTENTS

01
Acronyms
02
Director's Foreword
03
About ToGWDA
04
Vision, Mission, Goal & Values
06
Major Accomplishments In 2023
07
Education
10
Nutrition
12
Heath Care
14
Economic Strengthening (IGA)
15
Advocacy & Awareness Creation
17
Challenges
17
Lesson Learnt
18
Administrative and Internal Activities
19
Financial Summary
21
Acknowledgement

CONTENTS

ACRONYMS

ToGWDA	The Trees of Glory welfare & Development Association
BoF	Bureau of finance
BoWCSA	Bureau of Women, Children and Social affairs
BoE	Bureau of Education
BoH	Bureau of Health
FA	Feeding Agency
LF	Lelt Foundation
ACSO	Authority for civil society organizations
IGA	Income generating activities
M&ES	Monitoring and evaluation system
F.D.R.E	Federal democratic republic of Ethiopia
AAP	Addis Ababa Project
HP	Hosaena Project
FY	Fiscal Year
HIV	Human Immunodeficiency Virus
ETB	Ethiopian Birr

ABOUT **ToGWDA**

The Trees of Glory welfare & Development Association (ToGWDA) is a non - governmental, non- profit making organization established in the year 2011 with the aim of enhancing the lives of the most vulnerable children and their families in Ethiopia by providing holistic support. It was registered by FDRE authority for Civil Society organizations as Indigenous, charitable organization with Reg. No. 2320 and is operating under signed project agreements with Addis Ababa City Administration and Central Ethiopia regional government, Bureau of Finance(BoF), Bureau of Women, Children and Social affairs (BoWCSA), Bureau of education (BoE), Bureau of Health (BoH) and Feeding Agency (FA).

We aspire to build a more equitable and thriving Ethiopia where every child has the opportunity to fulfill their potential and contribute to a brighter future for all. Driven by our deep commitment to holistic child wellbeing.

Since 2011, ToGWDA impacted the lives of over 400 children's and their family's including 151 boys and 249 girls through comprehensive support and essential services such as food & nutrition,education,healthcare ,and job creation. This holistic approach has empowered families, allowing them to break free from the cycle of poverty and achieve a brighter future. Through evidence - based approaches and collaborative efforts , ToGWDA has successfully implemented various initiatives that address the root causes of poverty and vulnerability. Learning from our past experiences, we are better equipped to adapt, innovate, and achieve sustainable development outcomes in the regions we serve.



OUR VISION

To create a healthy and productive society where every individual is empowered with knowledge and skill, leading to a better and more equitable quality of life.

MISSION

TGWDA mission is to alleviate poverty and improve the well-being of the underprivileged by providing essential support in the areas of Nutrition, Education, vocational training, job creation, and healthcare. Through our holistic approach, collaborative efforts and unwavering dedication we aspire to build a more equitable and thriving Ethiopia where every child has the opportunity to fulfill their potential and contribute to a brighter future for all.

Goals

Improve food security and combat malnutrition among vulnerable children's & their families.
Enhance access to primary, secondary, vocational and college education for the most vulnerable and underprivileged communities.
Ensure the well-being of the most vulnerable children and their families.
Promote income generating opportunities and entrepreneurship support to the underprivileged young's & women's.
Advocate for policies and systemic changes to address poverty, harmful traditional practices, inequality, good citizenship, multi- cultural awareness and tolerance and the needs and rights of the underprivileged.

ABOUT



CORE VALUES

Community First: ToGWDA is established with the priori aim of serving communities in need at all costs. We approach our work with compassion, always considering the needs and well-being of those we serve.

Empowerment: We value empowerment and believe in equipping communities with the tools they need to become self-reliant.

Social Justice: We are committed to social justice and strive to create a more equitable and inclusive society for all.

Transparency: We value transparency and are dedicated to being accountable for our actions and decisions.

Accountability: We uphold a culture of accountability, learning from our mistakes and continually improving our work.

Collaboration: We believe in the power of collaboration and actively seek partnerships to maximize our impact.

Innovation: We foster innovation in our approach, continually seeking new and better ways to address the challenges we face.

Diversity and Inclusion: We celebrate diversity and are committed to creating an inclusive environment where everyone's voices are heard and respected.

ACCOMPLISHMENT

MAJOR ACCOMPLISHMENT IN 2023

In 2023, ToGWDA's beneficiary demographics regarding gender, age, and geographical distribution.



ADDIS ABABA



HOSAENA

GENDER

ADDIS ABABA		HOSAENA
77	BOYS	36
114	GIRLS	38
191	TOTAL 265	74

AGE

ADDIS ABABA		HOSAENA
32	5-10	03
37	11-13	20
84	14-18	44
38	>18	07

EDUCATION



‘01

We strive to ensure that the future of the children is bright and that they have all the necessary skills to be successful and compete in this world today.

EDUCATION

EDUCATION

After-school tutoring sessions for more than 100 middle & high school students were organized with a team of experienced teachers at our community centers in Addis Ababa and Hosaena, throughout the year.

During the reporting period we Organized 2 distribution events, supplying school materials ike exercise book, pen, pencils, bag, sharpener and eraser to 265 underprivileged students in Addis Ababa and Hosaena.

221 children and families were provided a library service to read and to take steps to achieve their potential in their education.

49 students were able to keep attending Middle School and High school educations in private schools with their tuition and necessary school supplies covered.

We procured school uniforms for 50 private school students in Addis Ababa and 73 students in Hosaena.

49 Students are advancing in their vocational, college and University education with their tuition and essential school supplies provided.

Throughout the year, advanced technology training sessions were conducted for more than 100 students, emphasizing computer programming and foundational skills. These sessions were facilitated by volunteers and experts at our community centers in Addis Ababa and Hosaena.

25 students received a music lesson at Addis Ababa community center. They studied various traditional instruments like masinko, washent & kirar. They also took musical training to piano, guitar and theory as well.

Art therapy - based programming classes ,specially designed to inspire creativity and promote stress relief, were organized for over 40 children aged between 6 and 13 at the Addis Ababa community center every Saturday throughout the year.

EDUCATION



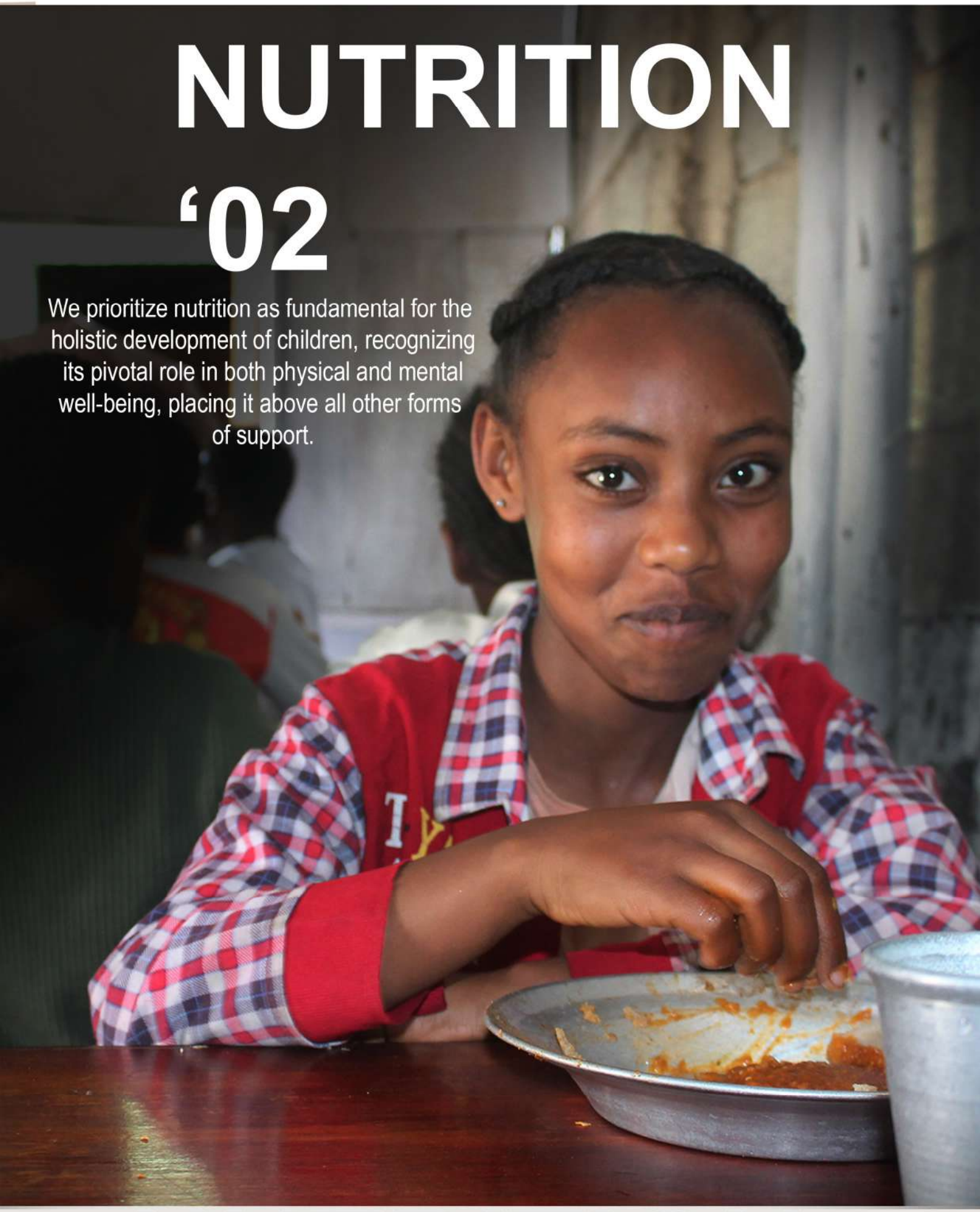
The educational achievements of those we support in 2023 FY.

	AAP	HP
Primary School / KG - Grade 8	78	53
High School / Grade 9-10	28	09
Preparatory School / Grade 11-12	25	06
Vocational School / COC Certificate	13	02
College Diploma Program	10	00
University / Remedial Courses	12	00
University / Degree Program	04	00
Graduated	12	00
Terminate	08	04

EDUCATION

NUTRITION '02

We prioritize nutrition as fundamental for the holistic development of children, recognizing its pivotal role in both physical and mental well-being, placing it above all other forms of support.



NUTRITION

NUTRITION

We effectively implemented a feeding program, ensuring the provision of nutritious meals to 221 underprivileged children every Monday through Saturday, all year round, at community centers in Addis Ababa and Hosaena.

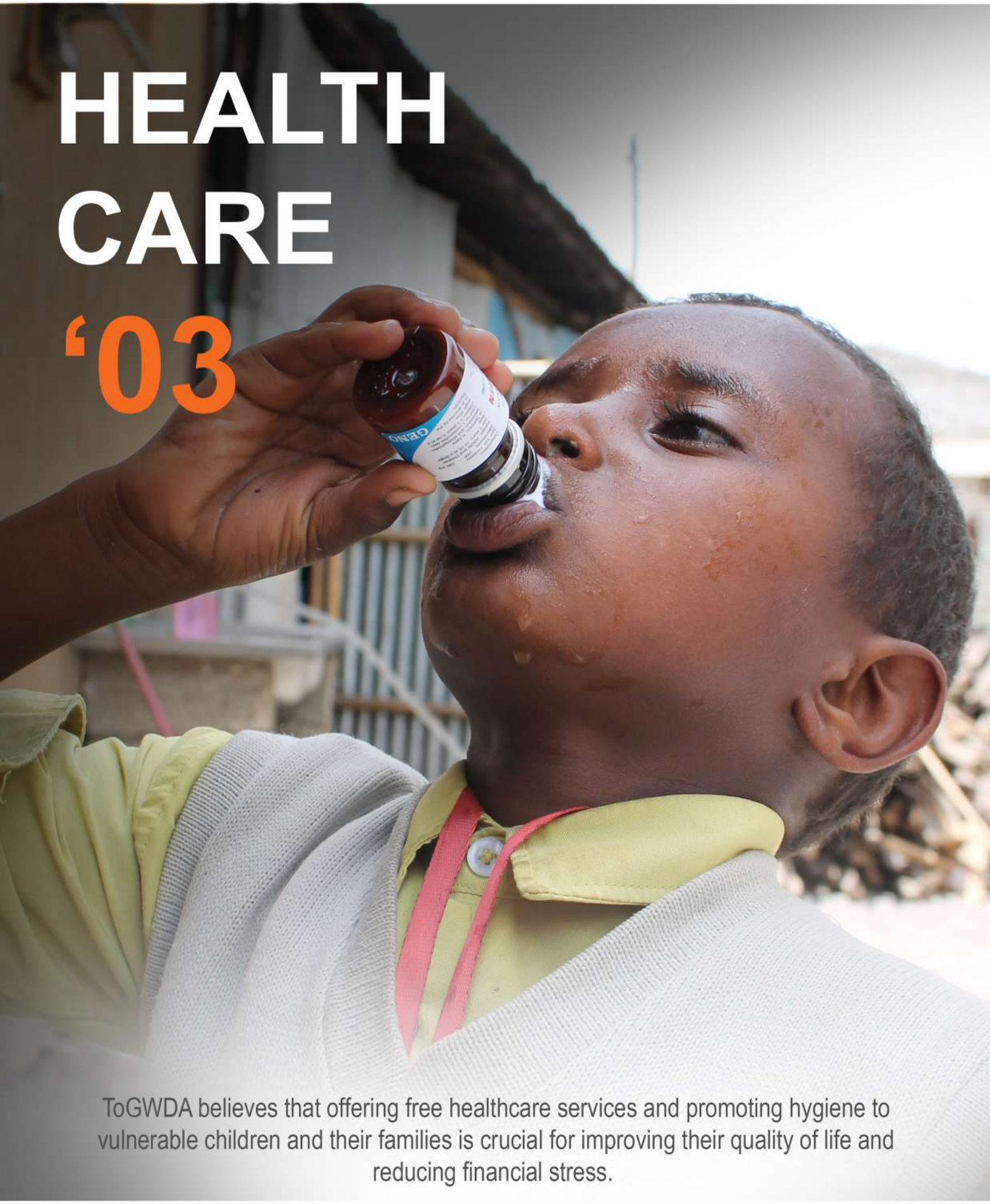
Throughout the reporting period, a total of 2021 families benefited from food commodities such as flour and Teff. This assistance was distributed three times during the 2023 fiscal year, ensuring enhanced access to nourishing sustenance for both children and families.

Throughout the reporting period, a total of 16 families experiencing severe food insecurity, financial hardship, and chronic illness received additional food rations each month.



NUTRITION

HEALTH CARE '03



ToGWDA believes that offering free healthcare services and promoting hygiene to vulnerable children and their families is crucial for improving their quality of life and reducing financial stress.

AWARENESS



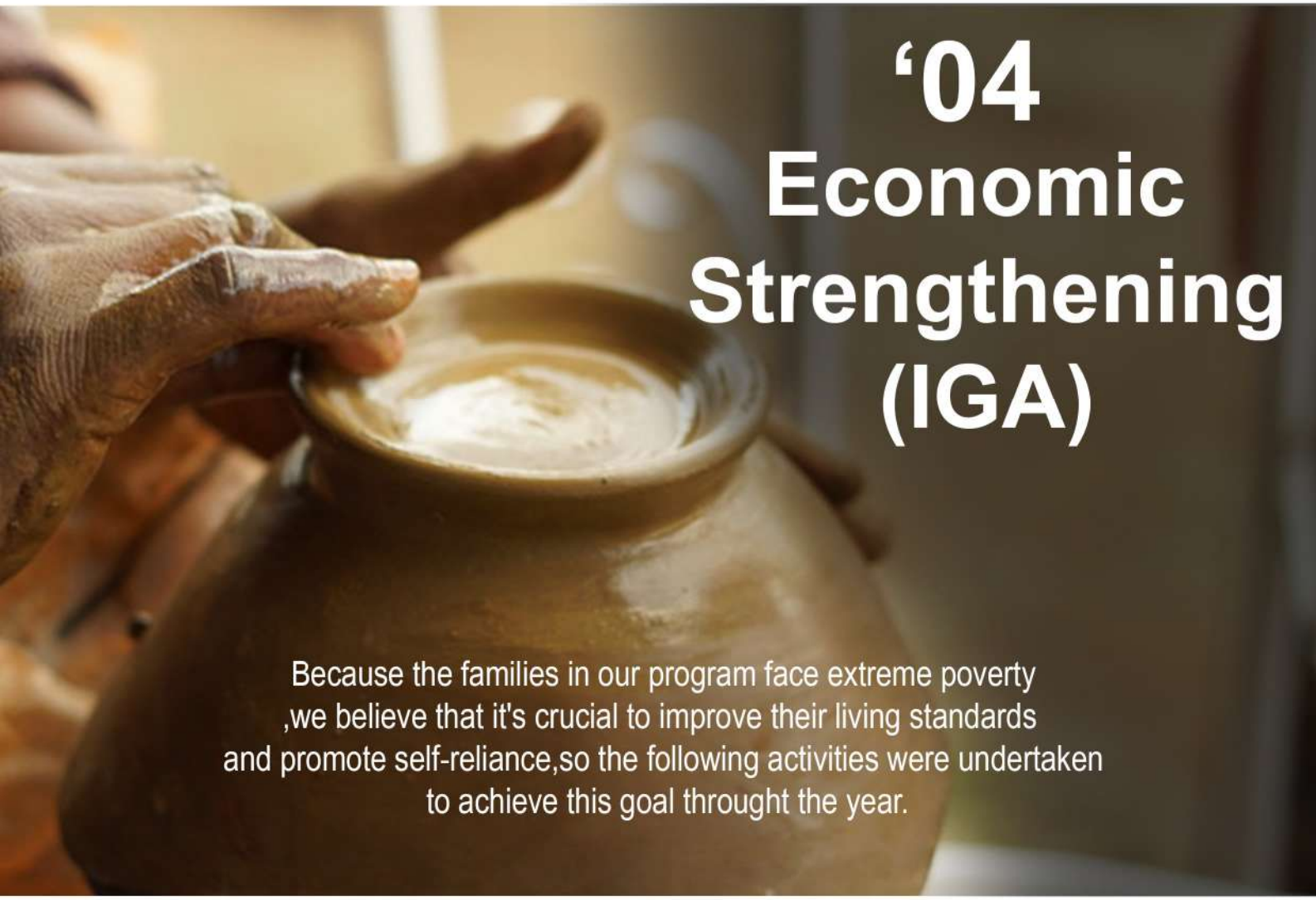
HEALTH CARE SERVICES

Throughout the year, we ensured timely access to any necessary treatments for 221 disadvantaged children in Addis Ababa and Hosaena.

We actively promoted a clean and healthy lifestyle by consistently supplying essential personal hygiene materials such as body and laundry soap, Vaseline, hair oil, toothbrush, toothpaste menstruation pads, and offering health education to 221 underprivileged children and their families.

We offered consistent counseling services and psychosocial support to 221underprivil eged children and their families for their mental and social wellbeing with the help of our social workers.

HEALTH CARE



‘04 Economic Strengthening (IGA)

Because the families in our program face extreme poverty ,we believe that it's crucial to improve their living standards and promote self-reliance,so the following activities were undertaken to achieve this goal throught the year.

- We provided crucial trainings for 10 underprivileged families in saving and business management skills at hosaena.
- We continuously monitored and assessed the job creation and IGA program.
- We provided start-up revolving funds to 16 new underprivileged families in Hosanna and Addis Ababa, assisting them in launching small businesses in 2023 FY.
- Presently, there is a cumulative amount of 240,000 birr circulating among 16 families as a loan for initiating a business venture.



ADVOCACY & AWARENESS CREATION

Our advocacy and awareness creation programs serve as catalysts for positive change , promoting the rights, dignity, and well-being of those we support.

‘05

AWARENESS

ADVOCACY & AWARENESS CREATION

The social worker visited the homes of more than 16 families. During the home visit, evaluations were conducted to assess the family's situation,gather their feedback on the organization's services, and identify any future support or assistance they may require.

A monthly meeting has been established for HIV+ families to facilitate experience sharing and monitor their health progress.

Life skill training sessions were offered to 20 underprivileged young women and 11 young men, focusing on providing guidance for recognizing and addressing sexual and managing emotions and stress during adolescence



AWARENESS

CHALLENGES

- For various reasons, the project beneficiaries had to leave the program because they moved outside the project intervention areas.
- Not able to add more children in 2023 FY to the program as planned because of the shortage of Budget.
- Children were not fully attend and utilizing project meal services, tutor classes, and library resources, which resulted in their educational success being compromised,leading to grade repetition for some students
- Since the project started, we've tried multiple times to secure land from the government. Unfortunately, we haven't received a satisfactory response, leading to the project having to move its workplace several times and incurring unnecessary expenses for relocation.
- In 2023 FY ToGWDA faced challenges with limited funds. Despite efforts to secure additional donors and expand, we did not receive a satisfactory response Regrettably, this led to the inability to fulfill certain activities as outlined in the project plan, ultimately resulting in the discontinuation of the Hossana project.

LESSON LEARNT

- Insufficient funds posed challenges for the project, preventing hindering the planned expansion. Consequently, some outlined activities did not succeed.The key lesson is the vital need to diversify funding sources and establish a sustainable financial strategy. Building strong connections with potential donors and exploring different funding avenues can strengthen financial resilience, reducing the risk of disruptions to the project.
- We learnt that continues follow-up is must and persevere in all of our weak parts to accomplish all the activities of the project for the better benefit of our community.
- Despite our ongoing attempts to get land from the government, it was tough to get a positive response. Moving our project location multiple times cost us extra money. The takeaway here is that it's crucial to discuss regularly with government officials.

Administrative and Internal Activities in 2023

Over the past year, ToGWDA has enhanced its operational quality by crafting and enacting new guidelines for human resources policies, purchasing practices, and asset management. And adequate awareness training was provided to employees regarding the updated guidelines.

The management board held 4 regular and 3 emergency meetings in the fiscal year and made various decisions.

The Hosana project was finalized on December 30, 2023, in accordance with the terms outlined in the project agreement, owing to the organization' s financial constraints.

In the concluded fiscal year, a shift in the organization's top management became imperative, leading to the replacement of Ato Tesfa Elias by the former director, Mrs. Wubealem Ashenafi.

In 2023, the ToGWDA relocated its Main office and project community center to a neighboring premise in Addis Ababa due to a substantial rise in rental costs.

The ToGWDA management hold regular bi-weekly meetings with the employees and was able to streamline and improve the services by evaluating and revising the work every time.

During the budget year, the organization diligently forwarded the required monthly, quarterly, and annual reports to the signatory bodies and donor organizations involved in the project agreement, ensuring timely submission.

Throughout the fiscal year, both head office and project staff in Addis Ababa received a half-day training session focused on cultivating work ethics and professionalism.

2023 BOARD OF DIRECTORS

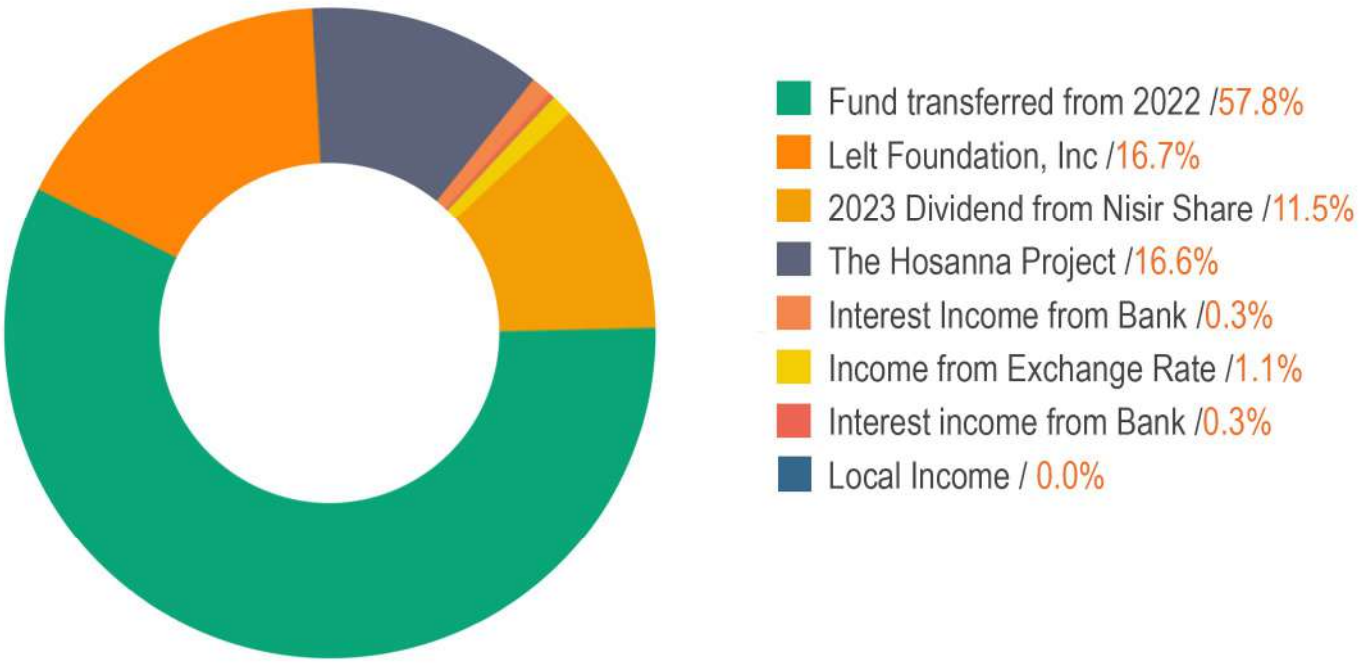
- Senay Kumelachew Degife
- Wegayehu Melaku Kebede
- Tewodros Getye Asefa
- Elias Cherenet Dila
- Seyum Eshtue Wodajeneh

FINANCIAL SUMMARY

2023 FY INCOME

2023 Opening Balance(Fund transferred from 2022) : **5,607,985.32** ETB

INCOME SOURCES	**AAP**(ETB)	**HP**(ETB)
Lelt Foundation, Inc:	1,623,075.00	0.00
The Hosanna Project:	0.00	1,125,249.04
Music Give Life PTY LTD:	98,738.19	0.00
Interest Income from Bank:	26,601.31	
Local Income:	1,550.0	
Income from Exchange Rate:	105,933.64	
2023 Dividend from Nisir Share:	1,118,206.80	
SUB TOTAL:	**2,974,104.94**	**1,125,249.04**
TOTAL INCOME:	**3,099,353.98**	



EXPENDITURES

PROGRAMMES EXPENDITURES	AAP(ETB)	HP(ETB)	TOTAL(ETB)
Education:	1,648,480.18	267,706.66	1,916,186.84
Food & Nutrition:	3,329,,025.94	1,042,717.55	4,371,743.49
Health Care:	218,357.11	250.00	218,607.11
Economic Strengthening:	40,000.00	83,156.00	123,156.00
Advocacy & Awareness Creation:	18,530.02	0.00	18,530.02
Other Basic Necessities Assistance:	375,742.00	105,790.96	481,532.96
Social Development:	215,009.48	116,595.84	331,605.32
Deperciation Expense:	286,212.76	0.00	286,212.76
SUB TOTAL	**6,131,357.49**	**1,616,217.01**	**7,747,574.50**

ADMINISTRATIVE EXPENDITURES	AAP(ETB)	HP(ETB)	TOTAL(ETB)
Admin Staff Salary & Benefits:	1,421,773.86	102,262.85	1,524,036.71
Fuel & Transport Cost:	0.00	1,430.08	1430.08
Stationary & Office supply:	7,609.40	0.00	7,609.40
Repair, Maintenance & Insurance:	6,104.21	0.00	6,104.21
Monitoring & Evaluation:	29,672.62	9,400.00	39,072.62
Service Charge:	6,775.09	0.00	6,775.09
License, Registration & Audit Fee:	19,797.50	18,112.50	37,910.00
Miscellaneoues:	26,059.24	1,496.99	27,556.23
SUB TOTAL	**1,809,062.38**	**150,702.42**	**1,959,764.80**



TOTAL PROGRAMMES EXPENDITURE /79.19%
TOTAL ADMINISTRATIVE EXPENDITURE /20.19%

ACKNOWLEDGEMENT

We extend our heartfelt gratitude to all those who have contributed to the success of ToGWDA over the past year. Our profound appreciation goes to our dedicated team members, whose unwavering commitment and hard work have driven our mission forward. We are immensely grateful to our volunteers, donors, and supporters whose generosity has empowered us to make a positive impact in the communities we serve. Additionally, we express our gratitude to our partners, collaborators, and stakeholders for their invaluable support and collaboration.

Together, we are creating meaningful change and building a brighter future for all. Thank you for your ongoing commitment to ToGWDA's vision and goals.



HELP ToGWDA

If you or your organisation is interested in helping to fund our activities contact us.you can donate to ToGWDA specifically through the following Bank Accounts:

IN ETHIOPIA

Bank Name: Awash Bank
Branch: Jemmo
Acc. No.:01304090178600

OUTSIDE ETHIOPIA

Bank Name: Awash Bank
Branch: Jemmo
Acc. No.:02308090178600
SWIFT Code: AWINETAA

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No donation is too small!