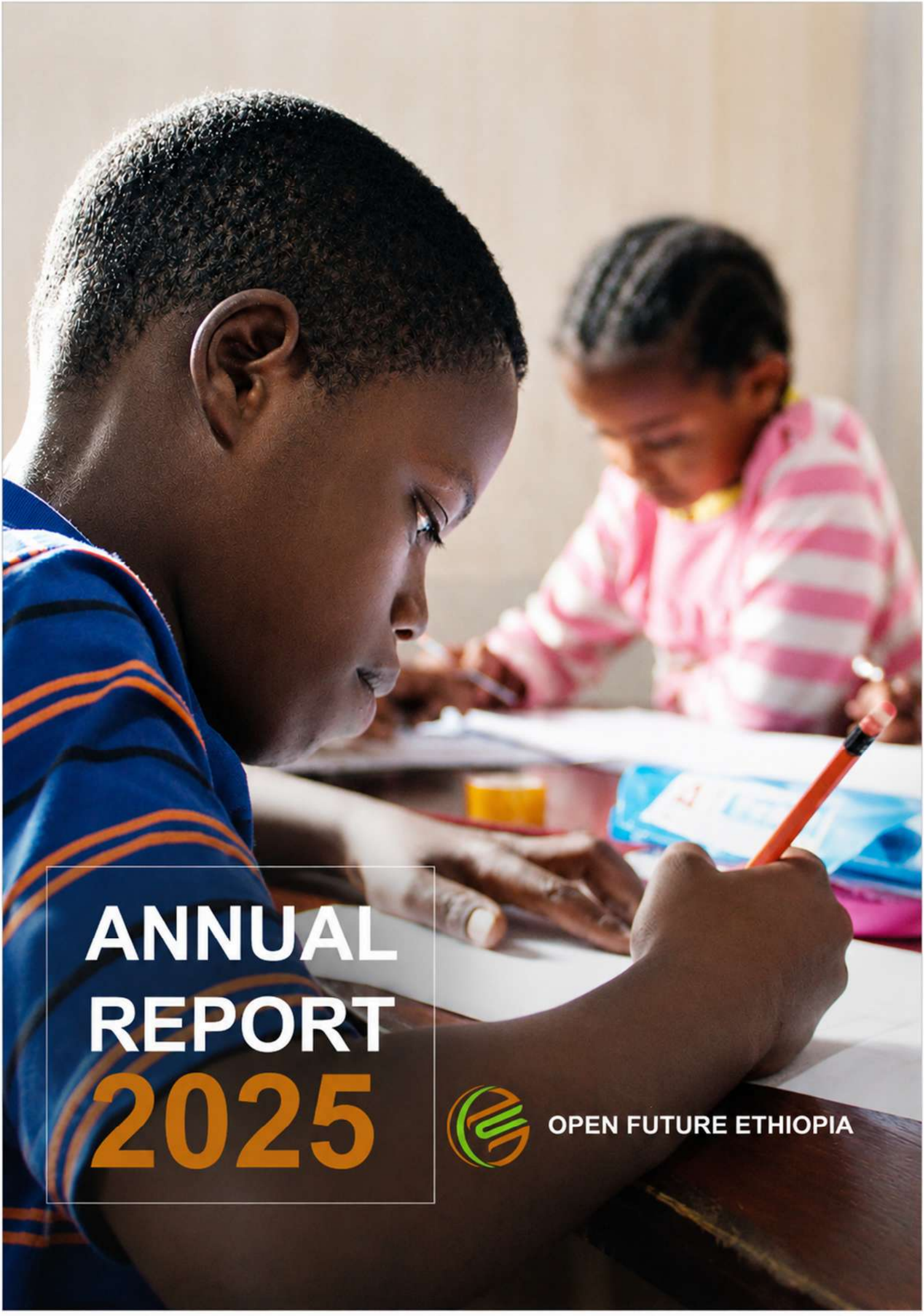

ANNUAL REPORT 2025

OPEN FUTURE ETHIOPIA

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Acronyms

List of Acronyms

OFE Open Future Ethiopia
ED Executive Director
CSO Civil society Organization
ECD Early Childhood Development
TVET Technical and Vocational Education and Training.
CBHI Community Based Health Insurance
GIV Global Inspired Volunteers
MoU Memorandum of Understanding
SOP Standard Operating Procedure
CSR Corporate Social Responsibility



Open Future Ethiopia (OFE) | Addis Ababa, Ethiopia | www.openfutureet.org | +25198455551

OFE Re-registered and accorded legal personality with registry number 2320 on January 28, 2020 as a local CSO in accordance with the civil society organization Proclamation No. 1113/2019.

Open Future Ethiopia (OFE) is a board-led local civil society organization founded in 2012 in Karakore, Addis Ababa. The organization began its work with a school feeding program at Repi Primary School, where many students were suffering from severe malnutrition, often fainting due to hunger and lack of proper nutrition.Since then, OFE has significantly expanded its scope and impact, implementing more than seven projects across Ethiopia, each spanning three to five years. Today, OFE delivers a range of interventions from basic support services to capacity building and economic empowerment initiatives aimed at alleviating cyclical poverty. Through an integrated approach, the organization improves access to essential resources and creates sustainable opportunities for hundreds of children, youth, and women, promoting resilience and long-term community development.

15 YEARS OF SERVICE

Foreword



As we present the 2025 Annual Report of Open Future Ethiopia (OFE), I do so with immense gratitude and pride for what we have achieved together. This year has challenged us in many ways, but it has also reminded us of the strength, resilience, and commitment that define our organization and the communities we serve.

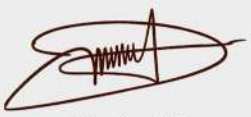
This year is especially meaningful as we celebrate 15 years of impact and service across Ethiopia. Over the years, OFE has remained dedicated to creating opportunities and improving the lives of children, youth, and women through integrated and sustainable programs. Reaching more than 1,600 beneficiaries is not just a number it represents real people, real stories, and real change made possible through collective effort and trust.

The environment for local civil society organizations continues to evolve rapidly. Declining foreign aid, shifting global priorities, and reduced philanthropic support have created uncertainty for many organizations like ours. While these challenges have not been easy, they have encouraged us to reflect, adapt, and strengthen our vision for the future. Rather than standing still, we chose to move forward with renewed purpose and determination.

In 2025, OFE underwent an important period of transformation. We introduced a new brand identity and logo that better reflect who we are today and the future we aspire to build. We also strengthened our internal structures and operations to improve accountability, efficiency, and impact. These changes are helping us become a more resilient and locally grounded organization, better prepared to respond to the needs of the communities we serve.

None of these achievements would have been possible without the dedication of our staff, the leadership of our executive team, and the guidance of our Board of Directors. I am also deeply grateful to our partners, supporters, and stakeholders for their continued trust, collaboration, and belief in our mission.

As we celebrate 15 years of impact, we look ahead with hope and determination. We remain committed to strengthening local partnerships, amplifying community voices, and creating lasting change for the people and communities we proudly serve.



Tesfa Elias
ED, Open Future Ethiopia



We envision a world where every individual has the resources and opportunities to thrive with dignity.

Our Values

Equity

We are committed to ensuring that every individual has fair access to the opportunities, resources, and support they need to reach their full potential

Excellence

We strive for the highest standards of performance, innovation, and accountability to create the greatest possible impact for the communities we serve.

Collaboration

We believe sustainable change is achieved through partnerships, community participation, and collective action.

Empowerment

We value empowerment and believe in equipping communities with the tools and resources they need to thrive.

Holistic Support

Recognizing that each person has diverse needs, we adopt a holistic approach, providing educational, nutritional, healthcare, and social support for overall well-being.

Sustainability

Committed to creating a lasting impact by using resources responsibly , strengthening local capacity, and ensuring that programs and benefits continue effectively for generations.

OUR MISSION STATEMENT

To equip vulnerable communities through education, livelihood opportunities, and integrated support, enabling them to build resilient and stronger futures for themselves.

In 2025

We created impact with the support and partenership of:

Activities, Achievements and performance

Highlights of the year



What We Strive to Overcome

In the heart of Ethiopia, specifically in Addis Ababa's Karakore area, Open Future Ethiopia (OFE) has been implementing impactful projects over the past several years. Urban poverty in this community remains severe, characterized by unmet basic needs, high school dropout rates, widespread unskilled labor, and ongoing economic challenges.In 2025, OFE actively addressed these challenges by expanding opportunities for underserved children, youth, and women. Through targeted interventions, the organization provided resources, skills training, and support aimed at creating sustainable impact. During this year alone,

In 2025 a total of **430** children, youth, and women were directly reached through an integrated intervention.

141

289

Over 1,200 members of the households indirectly benefited.



Impact

Scholarship & Education Support



Achievements of the year

Higher education scholarships were provided to **17** underserved youth who were unable to join government universities despite having the required grades to continue their education. The program enabled them to enroll in private colleges and universities, giving them the opportunity to achieve their dreams while also providing financial relief to their families. The scholarships covered tuition fees and transportation costs. **Four** of the students successfully graduated during the year.

OFE awarded full scholarships to **41** high-achieving vulnerable students, enabling access to quality education in private primary and secondary schools. This initiative aligns with our aim of expanding opportunities for children and youth by improving access to inclusive education, and motivating them to reach and unleash their full potential.The scholarship covered tuition fees, after school tutorial support, and school uniforms.

14 students from economically disadvantaged families who joined government universities across different regions in Ethiopia were supported with monthly pocket money and travel costs. This support was designed to ease financial burdens, enabling students to focus on their studies, remain in school, and successfully complete their education.

Scholarship & Education Support

Achievements of the year

Essential scholastic materials were distributed to **140** vulnerable students, including exercise books, pens, pencils, geometrical tools, and school bags. This support reduced the financial burden on families,improved students' readiness for learning, and enabled them to participate more effectively in class, thereby enhancing their academic performance and confidence.



Educational tutorial classes were provided between July and August for **62** vulnerable lower-grade students. The program focused on foundational writing skills, English vocabulary, spelling, and basic mathematics, with the aim of strengthening their cognitive development and overall academic performance.

OFE offered computer literacy and advanced programming courses to **102** youth and children,equipping them with essential digital skills. The program also inspired participants to pursue higher education in IT fields and to become active contributors to the future digital economy not only as users of technology, but as creators and innovators.



Scholarship & Education Support



Case Study:
Inspiring Youth Through Digital Literacy and Technology Courses

Danawit M., a Grade 12 student at Repi Public High School, had very limited exposure to technology. Her experience was mainly confined to using social media on her phone, and she believed that coding was too complex and beyond her ability. In mid-2025, OFE created an opportunity for 40 students like Danawit who were interested in learning digital skills by offering a two-month web programming course. Danawit joined the program with curiosity but little confidence. Throughout the course, She gained valuable hands-on experience in computer programming through practical and interactive lessons. The training not only strengthened her technical skills but also helped her develop teamwork and leadership abilities through collaborative group projects and presentations. By the end of the program, Danawit and her team successfully developed an educational website designed to support high school students as their final project. This achievement significantly boosted her confidence and changed her perspective on technology. She now sees herself not just as a user of digital tools, but as a creator, and is motivated to pursue further education and opportunities in the field of technology.

"Before joining the program, I thought computers and technology were difficult, largely because of the barriers I faced in my environment. This opportunity has opened doors for me to explore my interests and to think outside the box." Danawit M.



Art therapy–based classes were conducted for 80 disadvantaged children aged 6 – 10, promoting creativity and emotional well - being through artistic expression. The program also played an important role in Early Childhood Development (ECD). In July, the DrawChange team from the USA visited, participated in the program, and trained new volunteers who will continue conducting the sessions going forward.

Scholarship & Education Support



Free music lessons were provided throughout the year for **36** vulnerable children and youth with talent. The program focused on indigenous and modern instruments, vocals, and music theory, nurturing both skill and creativity. It also inspired participants such as Senetayew S. ,who released her first single music video on You Tube this year.

Success Story:

Empowering Talent: Sentayehu Solomon's Path to Artistic and Academic Excellence

One of our exceptionally talented music students, Sentayehu (Sante) Solomon, who joined our program six years ago, has reached an inspiring milestone. With continuous encouragement, support, and coaching from our music program, she has successfully produced her first single music video, which will soon be released on one of Ethiopia's leading You Tube music platforms. Beyond her artistic achievements, Sentayehu is also thriving academically. She is currently asecond - year Business Management student at Admas University, supported through the OFE Scholarship Program. Her dedication to both hereducation and her music showcases her remarkable determination and passion.Sentayehu's success is apowerful testament to the impact of OFE's holistic, long-term support. By creating safe spaces where children and younggeneration can nurture their talents, we are witnessing the emergence of confident, capable, and successful youth just like Sentayehu.



Impact

Skill Development & Economic Empowerment



Achievements of the year

OFE provided an opportunity for **15** youth to receive vocational training through nearby TVET schools. This program targeted youth and women who are unable to continue higher education, equipping them with marketable skills to enhance their employability and support their economic independence. In addition, during the summer, skill - based training in tailoring, crochet, and visual arts was provided to 40children and youth by volunteers, further enhancing their creativity and practical abilities. 30 students successfully graduated during the year.

On April 14, OFE conducted half-day training on savings, financial literacy, and entrepreneurship skills for **28** women and head of households, in collaboration with the Wereda 11 Administration. The beneficiaries were jointly selected from OFE program participants and the local community. The training aimed to strengthen participants' ability to manage their finances effectively, build A culture of saving, and develop entrepreneurial thinking for income-generating activities.Through practical and interactive sessions, participants gained knowledge on budgeting, small business planning, and financial decision-making.



Skill Development & Economic Empowerment

Achievements of the year

Revolving fund loans were provided to**12** women to expand and support their small-scale businesses .This initiative aims to promote financial inclusion among underserved communities.



42 households were provided with chickens to promote urban agriculture and increase household income through poultry production, in partnership with the Kolfe Keranio Sub - City Wereda 11 Administration.

A half-day Job Readiness Training was conducted for **63** college and university students, helping them understand today's best approaches to building a successful career, preparing themselves effectively, and developing the right mindset for the job market.



Skill Development & Economic Empowerment

Case Study:

From Barriers to Business Growth



Elasa is a single mother with a daughter, Kalkidan Y., who is now an OFE university scholarship graduate.She currently lives in her mother's house with her daughter, striving to build a better future for her family. For a long time, she had the ambition to start a small business, but the lack of start - up capital made it difficult. She considered borrowing from banks and microfinance institutions; however, the high interest rates discouraged her from taking that step.Through the opportunity provided by OFE, Elasa was able to access an interest - free loan for one year. With this support, she started a small shop selling soft drinks and local beverages. Today, Elasa has successfully repaid her loan in full. More importantly, she has gained confidence in her financial capacity and business skills. She now feels empowered to access microfinance services in the future to expandher business and further improve her livelihood.

From Student to Skill-Sharing Entrepreneur

Four years ago, Bezawit L.was a dedicated scholar in OFE, eager to learn and build a better future for herself. Today, Bezawit is a self - employed entrepreneur who creates beautiful crocheted products. Through consistent effort and passion for her craft, she has turned her talent into a source of income, promoting and selling her handmade items through her social media networks. Her work not only reflects artistic skill but also her commitment to self -reliance and and growth. In the summer of 2025, Bezawit returned to OFE not as a student, but as a volunteer skill trainer. She dedicated her time to teaching children the art of crochet, generously sharing the knowledge she once received. Over the course of eight weeks, she guided her students with patience and encouragement, helping them develop confidence and creativity. By the end of the training, her impact was clearly visible.



The students quickly captured her skills and were able to create different clothing items for themselves, as shown in the photo. Their achievements were not only a display of newly learned techniques but also a reflection of empowerment and possibility. This is a testament that when opportunities are given and nurtured, they can create a cycle of growth



Impact

Food & Nutrition Support



Achievements of the year

Daily nutritious meals were provided to **80** disadvantaged children and youth from Monday to Saturday throughout the year. Most of the beneficiaries are primary and high school students who have been awarded scholarships to attend private schools. This support ensures they receive proper nutrition and are able to focus on their studies.

Essential food items were distributed on a quarterly basis to **136** vulnerable households, ensuring consistent access to basic nutritional support. This initiative was designed to help families meet their daily food needs while alleviating the financial burden caused by the rising prices of essential commodities.

In addition, monthly emergency food assistance was provided to **18** households facing economic crises due to various factors. This support aimed to offer immediate relief, helping families meet their basic needs until they were able to recover and regain stability.



Food & Nutrition Support

Case Study:

Restoring Stability Through Emergency Food Support

Meaza G. is one of OFE's scholars, currently pursuing her degree at Kotebe University of Education since 2023. She is the eldest of four siblings, with two younger brothers and one sister, and carries a strong sense of responsibility toward her family. Her future is full of promise; however, this year, her family faced a devastating tragedy when her mother, Tsige, passed away suddenly due to a stroke. Tsga was the primary provider for the family. Her loss left a significant emotional and economic gap.



Meaza with Gebre



Meaza's father, Gebre, is visually impaired and has struggled to find employment that accommodates his disability. As a result, the family fell into a serious economic crisis, struggling to meet even their basic needs. Through OFE's emergency food assistance program, Meaza's family received monthly support in the form of essential food commodities throughout the year. This assistance played a crucial role in stabilizing the household during a very difficult time. As the eldest child, Meaza has taken on increased responsibility, and the support provided has given her peace of mind regarding her family's food security. This relief has allowed her to remain focused on her education while ensuring that her siblings and father are cared for.

Open Future Ethiopia played a crucial role in saving our family's lives. OFE supported us by covering my mother's medical treatment when she was sick and by providing monthly food rations for my family. They also supported my education by giving me pocket money and motivating me to work hard. Because of this support, I was able to succeed in my studies and reach university. I truly believe I wouldn't be where I am today without OFE help.

Meaza G.

Impact

Health Care & Hygiene support



Achievements of the year

A quarterly distribution of hygiene and sanitary kits was conducted for **136** project participants and their families to promote proper hygiene practices and provide financial relief. The aim of this initiative was to improve personal and household hygiene, prevent hygiene - related illnesses, and reduce the financial burden on vulnerable families who may struggle to afford such essential items. As a result, beneficiaries were able to maintain better health and cleanliness, leading to improved well-being.



Throughout the year, **42** children and families received medical check - ups and treatment through our partnership with private hospitals, ensuring access to quality healthcare services.



Furthermore, annual Community-Based Health Insurance (CBHI) packages were purchased for **eight** families living with chronic illnesses, helping to protect them from high medical costs and ensure continuity of care. These interventions played a vital role in improving access to healthcare, promoting early diagnosis and treatment, and reducing the financial burden of medical expenses for vulnerable families.

Health Care & Hygiene support



On June 21st, 2025 A half-day interactive training on first aid was provided to **80** children & familes. The aim of these sessions was to raise awareness, promote healthy behaviors, and equip participants with practical knowledge to prevent common illnesses and respond effectively to emergencies. As a result, participants gained essential life skills, improved their understanding of personal and familyhealth,and became better prepared to make informed health decisions within their communities.

On September 7th, OFE hosted a free medical screening and treatment campaign for over **200** vulnerable community members at our Karakore Community Center, in partnership with GIV Society Ethiopia. The event brought together more than 40 doctors, specialists, and nurses, along with essential medical equipment, making it atruly impactful and memorable day.

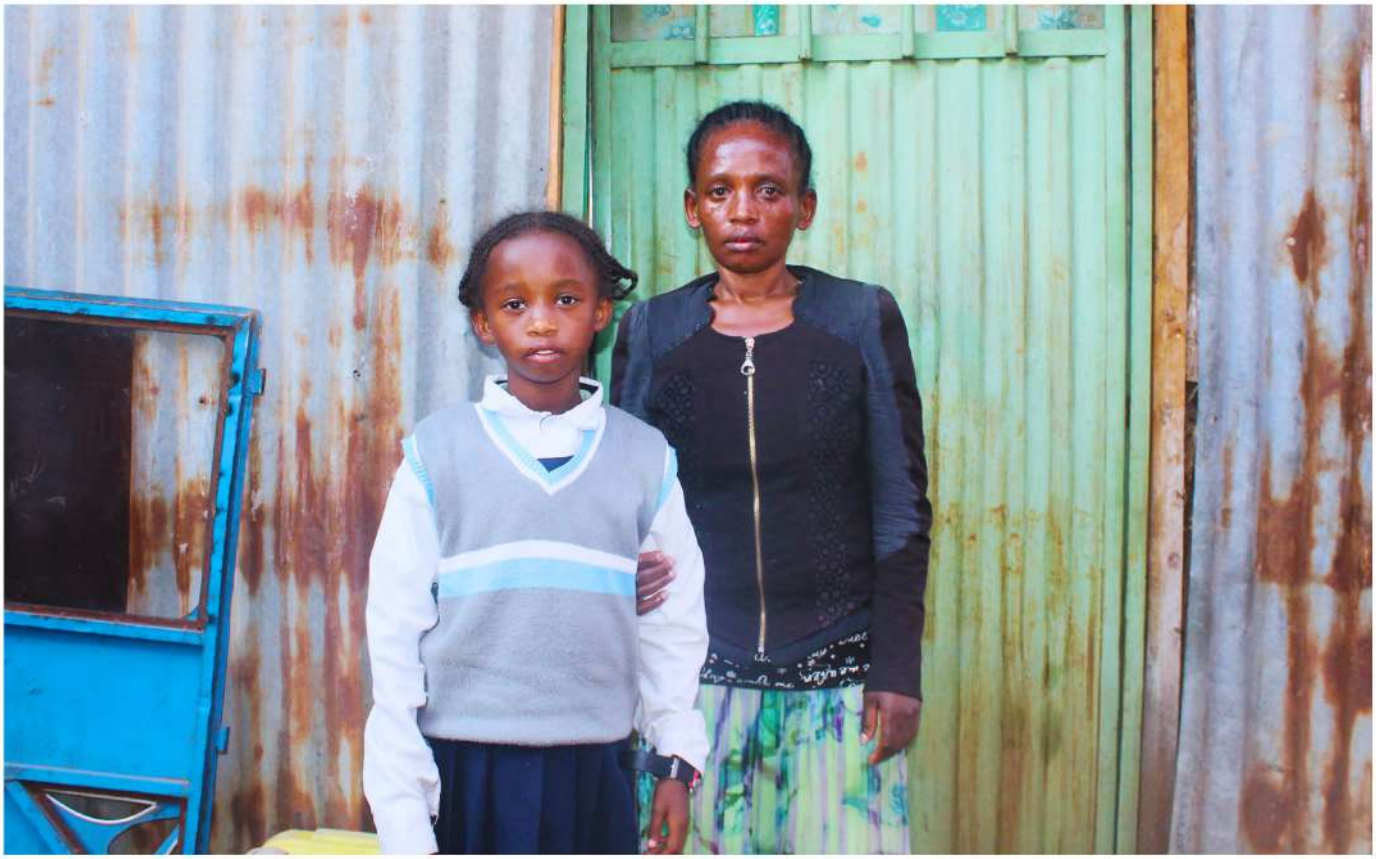
OFE conducted health workshops for **200** students and their families during the medical campaign hosted at the OFE center, focusing on hygiene, nutrition, and disease prevention.





A medical team that provided voluntary service

Health Care & Hygiene support



Case Study:

Restoring Hope Through Healthcare:
How OFE Transformed Genet's Life

Genet , a mother living in Addis Ababa, faced a life - threatening illness caused by high blood pressure and nerve complications that left her partially paralyzed and unable to care for herself or her family. Her condition placed a heavy emotional and financial burden on her 10 - year - old daughter, Kalkidan, and the entire household. With limited income and rising medical costs, accessing proper treatment became nearly impossible. Open Future Ethiopia (OFE) intervened at a critical time by providing community-based health insurance for Genet and her daughter, ensuring continuous access to essential medical care. In addition, OFE covered extra medical expenses, including laboratory tests and diagnostic services

As a result of this support, Genet was able to receive consistent treatment and experienced significant relief in her condition. This intervention not only improved her health but also restored hope within the family. Genet is now more optimistic about her recovery and her daughter's future, while Kalkidan can focus more on her education and dream of becoming a doctor.

Impact

Social Development & Other supports



Achievements of the year

One family, facing severe economic hardship and unable to afford housing, was supported with rent assistance throughout the year. This support provided the family with stability and security, ensuring that the children could continue their education without disruption. By alleviating the immediate financial pressure of housing costs, the family was able to ocus on daily living and their children's schooling, preventing further setbacks and contributing to their long -term well-being and development.





In celebration of the International Day of the African Child on June 26th, we partnered with Wereda 11 to organize a community event featuring child parliament members. The event focused on promoting children's rights, encouraging active participation, and highlighting the importance of protecting and investing in Africa's future generations.

Social Development & Other supports

On August 30, OFE hosted the closing program for our winter and summer academic activities, providing a stage for children and youth to showcase their talents through drama, music, and artistic performances. The event also created a valuable opportunity for families to socialize and celebrate their children's achievements together.



Throughout the year, OFE provided a safe and welcoming space for youth and children to socialize and engage in recreational activities. By maintaining gaming facilities within the community center, the organization created opportunities for positive interaction and learning. In addition, we offered library services that encouraged reading and academic growth, as well as organized various sports and academic competitions to promote teamwork, creativity, and healthy engagement.

These initiatives were especially impactful during the summer, providing children with a secure environment to spend their time in fun, educational, and enriching activities, rather than in unsafe or unproductive places.

During the summer of 2025, we actively encouraged **20** young individuals to participate in volunteer work across a range of community -based activities. These efforts included tutoring children, teaching practical and life skills, and providing support to staff engaged in various programs. Through these initiatives, we aimed to foster a strong culture of volunteerism, empowering youth to contribute meaningfully to their communities while developing a sense of responsibility, teamwork, and social engagement.





Case Study:

From Uncertainty to Opportunity:
Sara's Path to Completing High School

Sara is a Grade 12 student preparing to take her university entrance exam this year. For most of her life, she lived in an orphanage, where she was raised and educated from Grade 1 through Grade 10.

However, last year, the orphanage closed, leaving her without a place to go. Sara was eventually able to locate her uncle in Addis Ababa, but unfortunately, she did not receive the care, support, or sense of belonging she needed. Feeling neglected and unwelcome, she faced significant emotional and financial challenges. In order to survive and become self - reliant, she began considering involvement in unsafe and exploitative labor. At this critical moment, OFE intervened by providing comprehensive support. The organization covered her housing rent, connected her with a responsible and supportive neighbor, and ensured she had the stability needed to continue her education. With this assistance, Sara was able to focus on her studies and successfully complete her high school education. Sara's story demonstrates that holistic care addressing not only educational needs but also emotional, social,



and economic challenges is essential for a young person's success. Without this timely intervention, Sara would likely have dropped out of school and been exposed to harmful circumstances, putting her future at risk.

Awards and Appreciation





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In 2025 OFE was honored with a Certificate of Recognition from the Addis Ababa City Administration Feeding Agency in appreciation of its outstanding contribution to the city's feeding program. The recognition acknowledges the organization's commitment to supporting vulnerable communities through the provision of food assistance and its strong partnership with the Addis Ababa City Administration in improving the well-being of those most in need.

2025 Performance Overview

Functional areas	Achievement highlights	Overall Status (%)
Food & Nutrition	Feeding programs and quarterly food distributions were successfully conducted.	128
Scholarships & Education	Educational scholarships are provided from primary school through university.	81
Health Care & Hygiene	Health insurance coverage was provided, along with one-time health screenings and education.	98
Skill Development & Economic Empowerment	TVET scholarships, skills training, and job readiness programs were delivered, along with the provision of revolving loans.	73
Social Development & Emergency Recovery	Various recreational and volunteer activities, emergency assistance, and participation in community development projects were delivered.	90
Programme facility and logistics	Proper facilities and logistics for program delivery are fully organized.	100
Organizational Rebranding	The organizational rebranding process has been fully and legally implemented across all aspects of the organization.	100
SOP /strategic plans	The standard operating procedures (SOP) for project implementation are near completion, and the three-year strategic plan is currently in progress.	75
Budget Utilization	100% of the collected funds have been utilized.	100
Resource mobilization	Income is generated from donors, investments, and other sources.	82
Staff restructure & recruitment	Four new staff members were recruited, and role modifications were applied to some staff.	100
Capacity building training	Capacity-building training sessions were conducted for staff and board members.	100

Project Progress, Evaluation, and New Initiatives



During the year, the OFE project team conducted 24 home visits to assess the program's impact and carry out household assessments. These visits helped the team adjust family support plans and gather feedback to improve project delivery.





The project titled 'Sponsorship of Orphan and Underprivileged Children,' which was implemented by OFE over the past three years, has been successfully completed, and the final evaluation with the project signatories has also been completed."

In 2025, OFE launched a three - year project titled 'Holistic Development for Underprivileged Communities in Addis Ababa / Kolfe Keranio Sub-City,' aimed at improving the well-being of over 5,000 children, women, and young adults. The project agreement was signed on June 1, 2025, and will run until May 2028. The project is being implemented in collaboration with the Addis Ababa City Administration's Bureau of Finance, Bureau of Women, Children, and Social Affairs, and the Feeding Agency, with a total budget of 53,463,449.32 ETB."

During the reporting period, the project 'Holistic Development for Underprivileged Communities in Addis Ababa / Kolfe Keranio Sub-City' was monitored by the project signatories on December 19, 2025. During the visit, the team discussed the challenges faced, lessons learned, and the next steps for the project. All signatories agreed to take responsibility to maximize the project's impact. The overall implementation progress and success of the project were also discussed."

Summary of Organizational and Administrative Activities

Organizational rebranding and strategic shift:

During the reporting year, the organization undertook a significant shift in its operational strategy and focus, accompanied by a formal rebranding. Accordingly, its former name, The Trees of Glory Welfare and Development Association, was changed to Open Future Ethiopia. The new name reflects a renewed strategic direction centered on inclusivity, innovation, and sustainable impact, and aligns the organization's identity with its evolving mission and long-term development objectives.

Staff capacity-building and professional development training



On November 18, 2025 all staff of Open Future Ethiopia (OFE) participated in a one-day capacity -building training covering two key areas: effective communication and teamwork, and digital skills enhancement, including the use of digital tools and information management. The sessions were facilitated by the Board Chairperson, Senay Kumelachew, alongside a professional trainer. Post -training feedback indicated that participants gained valuable insights and demonstrated renewed motivation to enhance their performance.

Strengthening board effectiveness:Governance and leadership traning

A two - day training on governance and leadership was conducted for OFE board members on May 1 to2, 2025. The training aimed to strengthen board effectiveness by enhancing members' understanding of their legally mandated roles and responsibilities, facilitating experience- sharing among board members of Lelt partner organizations, and introducing essential governance and leadership tools, including standard operating procedures and practical guidelines. In addition, th training provided an opportunity to share best practices drawn from experienced and high - performing board structures and members.

Work force

During the reporting period, Open Future Ethiopia (OFE) undertook a significant organizational restructuring to enhance operational efficiency and overall performance. This process included the recruitment of four new program and administrative staff, the introduction of new positions to address emerging operational needs, and the revision of roles and responsibilities for selected staff members. These adjustments were designed to strengthen internal capacity, improve workflow coordination, and align the organizational structure with its evolving strategic priorities.

At present, Open Future Ethiopia (OFE) comprises three administrative staff and ten project staff. In addition, throughout the reporting period, the organization engaged 20 volunteers who contributed to advancing OFE's mission through the provision of their time, expertise, and skills.

2025 OFE Boards

- Senay Kumelachew Degife
- Wegayehu Melaku Kebede
- Tewodros Getye Asefa
- Elias Cherenet Dila
- Seyum Eshtue Wodajeneh

Key Challenges during the reporting period.

Rising operational costs due to increased facility

During the reporting period, a significant challenge faced by Open Future Ethiopia (OFE) was the substantial increase in operational costs, primarily driven by a 70% rise in house rent for the OFE community center. This sharp escalation placed additional financial pressure on the organization and affected the overall cost efficiency of project implementation. As a result, resources had to be carefully managed and reallocated to sustain ongoing activities while maintaining the quality and continuity of services.

Impact of Inflation and rising education costs on program delivery

During the reporting period, persistently high inflation on both food and non-food items posed a significant challenge to Open Future Ethiopia (OFE). The rising cost of living increased the overall cost of program delivery, limiting the organization's capacity to enroll new project beneficiaries as originally planned.

In addition, private schools and colleges implemented substantial fee increases during the year, which directly affected OFE's scholarship program.As a result, the organization was unable to support the targeted number of students, necessitating careful prioritization and adjustment of available resources to ensure continued support for the most vulnerable beneficiaries.

Resource mobilization constraints amidst a challenging funding environment

In 2025, Open Future Ethiopia (OFE) established a dedicated fundraising and resource mobilization team composed of staff members to strengthen its financial sustainability. The team actively pursued multiple international and local funding opportunities through the submission of proposals and expressions of interest .However, due to the challenging global funding environment, increased competition, and high demand for limited resources, the organization was not able to secure new funding during the reporting period. Despite these constraints, OFE made deliberate efforts to expand its strategic partnerships by engaging with local civil society organizations (CSOs) and consortiums working in aligned thematic areas. The organization initiated processes to formalize these collaborations through Memoranda of Understanding (MoUs), aimed at fostering knowledge sharing, leveraging collective expertise, and enhancing future funding and programmatic opportunities.

Looking ahead 2026 priorities

In 2026, Open Future Ethiopia (O F E) will prioritize strengthening and expanding its partnerships at both local and international levels to maximize impact and enhance resource mobilization efforts. The organization aims to build strategic collaborations that support knowledge exchange, program scalability, and long-term sustainability

OFE will also explore and engage in income-generating activities aligned withits institutional capacity and core competencies.These initiatives are intended to contribute to the financial sustainability of the organization and support the implementation of its programs.

In addition, the organization will actively pursue Corporate Social Responsibility (CSR) funding opportunities by strengthening its communication , visibility, and public engagement strategies to attract support from the private sector.

Efforts will also be made to collaborate with relevant government authorities to access free or subsidized working land, thereby reducing operational costs and enabling more efficient use of resources.

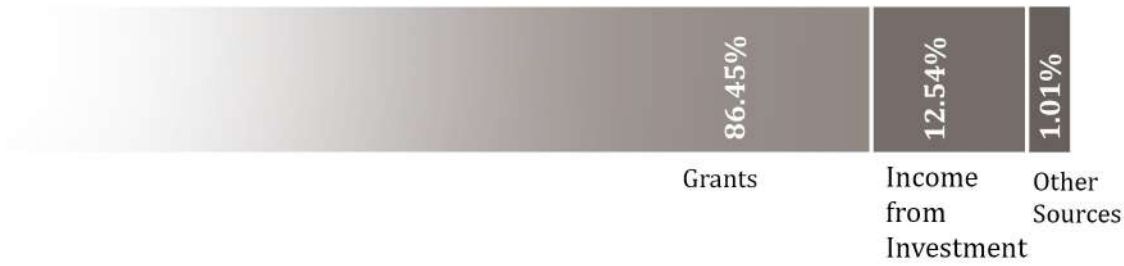
FINANCIAL HIGHLIGHTS

Income Statement 1 January - 31 December 2025

Currency: Ethiopian Birr

	2025	2024
1. Grants	11,057,611.49	8,522,506.03
2. Donations	24,500.00	0.00
3. Fundraising	0.00	0.00
4. Income from Investment	1,604,619.14	400,447.65
5. Interest Earned from Bank Accounts	88,386.48	16,584.05
6. Foreign Exchange Gain	0.00	0.0044,844.05
7. Other Income	14,700.00	2,916.73
Total	**12,789,817.45**	**8,987,298.51**

2025 INCOME SOURCES



Statement of Changes in Equity/Net Asset

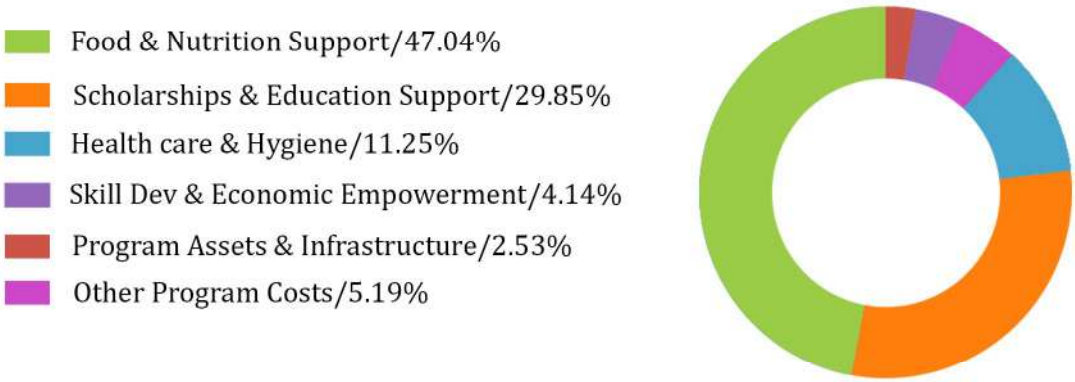
Description	General Fund	Restricted Fund	Total
Opening Balance (Jan 1, 2025)	5,334,000.00	972,816.69	6,306,816.69
Income	1,604,619.14	11,185,198.31	12,789,817.45
Expenses	0.00	12,522,194.40	12,522,194.40
Closing Balance(Dec 31, 2025)	**6,938,619.14**	**-364,179.4**	**6,574,439.74**

FINANCIAL HIGHLIGHTS

Expenditures 1 January - 31 December 2025

Project Expenditures

	2025
1. Scholarships & Education Support	2,989,473.38
2. Food & Nutrition Support	4,711,250.77
3. Health Care & Hygiene	1,126,572.13
4. Skill Development & Economic Empowerment	414,181.00
5. Program Assets & Infrastructure(Depreciation)	253,700.21
6. Other Program Costs	519,937.40
Total	**10,015,114.89**



Definition

Program expenses : are costs directly related to and necessary for implementing an organization's mission or project activities.

FINANCIAL HIGHLIGHTS

Expenditures 1 January - 31 December 2025

Administrative expenses

	2025
1. Salary & benefits, Annual leave, Severance, Admin staff benefits	2,021,055.25
2. Medical & Staff Welfare	6,000.00
3. Office Rent Expense	114,000.00
4. Stationery, and Office Supplies	82,557.11
5. Utility expenses	155,176.32
6. Audit fee, Monitoring & Evaluation	32,250.00
7. Staff Capacity Building	8,400.00
8. Organizational Development Rebranding expenses	79,016.83
9. Communication & Miscellaneous	7,624.00
Total	**2,507,079.51**

Definition

Administrative expenses : Based on the Civil Society Organizations' Administrative Expense Implementation Directive (Directive No.847/2021)Administrative expenses are costs incurred by an organization that are not directly related to project implementation, but are necessary for the operation, management, and continuity of the organization itself.

Administrative Vs Project Expenditure



Thank you



We extend our heartfelt gratitude to all those who have contributed to the success of OFE over the past year. Our profound appreciation goes to our dedicated team members, whose unwavering commitment and hard work have driven our mission forward. We are immensely grateful to our volunteers, donors, and supporters whose generosity has empowered us to make a positive impact in the communities we serve. Additionally, we express our gratitude to our partners, collaborators, and takeholders for their invaluable support and collaboration. Together, we are creating meaningful change and building a brighter future for all. Thank you for your ongoing commitment to OFE's vision and goals.

Support The Mission

You can be the reason someone succeeds tomorrow

Partner: Connect us with your workplace to start a corporate partnership.

Fundraise: Mobilize support in your community or workplace to provide essential resources and life changing opportunities for vulnerable children and youth to thrive.

One- Time Donation (Bank Transfer): Make a direct impact with a one - time contribution through our bank accounts & Telebirr

Awash Bank
A/C Number: 01320090178600
SWIFT/BIC : AWINETAA
Branch: Jemo Branch

Abay Bank
A/C Num 1592115051742019
SWIFT/BIC : ABAYETAA
Branch: Karakore Branch

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Become a Regular Giver: Become a sustaining supporter by setting up a recurring donation through Telebirr. App